

Sustainability & Procurement Policy

Doc No:

Version:

Process Owner

Date:

C-IMS-002-PO

1.11

HSEQ Manager

06-04-2021

Highway Construction Pty Ltd accepts and follows the definition of sustainability that states: sustainability is development that meets environmental, social and economic needs of the present without compromising the ability of future generations to meet their own needs. Furthermore, Highway Construction Pty Ltd is committed to supporting environmental, social and economic improvement in the communities in which it operates and follow sustainable procurement principals to achieve a desired outcomes.

Highway Construction makes the following commitments to achieve policy requirements:

- We are accountable for the sustainability legacy that we leave.
- We recognise that this represents a commitment to look beyond mitigating environmental and social impacts, and take restorative actions where possible.
- We aim to promote sustainability initiatives across all aspects of the business and on projects, including those tasks undertaken by sub-contractors and consultants.
- We aim to become a role model in the road construction industry with our approach to and management of sustainability.
- We have developed and implemented a company-based education and training program that advances sustainability principles.
- We will continue to implement our company-based education and training program to foster diversity and social inclusion.
- We will encourage innovative thinking to promote solutions and practices that achieve environmentally, socially and economically sustainable outcomes.
- We will set realistic and meaningful Key Performance Indicators and continually monitor our corporate and project targets.
- We will endeavour to follow sustainable procurement principles and make significant and continual improvement in the sustainability of their purchase decisions.
- We will acquire necessary goods and services that have least impact on the environment and human health within our capacity to do so.
- We will engage and consult with suppliers and stakeholders to promote and improve sustainable purchases and practices.
- We will monitor and report progress towards sustainable procurement.
- We will acknowledge and apply this Policy with our suppliers and partners.
- We will facilitate education and feedback opportunities to support sustainable procurement and the implementation of this Policy.

Sustainability & Procurement Policy	Doc No:	C-IMS-002-PO
	Version:	1.11
	Process Owner:	HSEQ Manager
	Date:	06-04-2021

By honouring these commitments, we seek to minimise any negative environmental, social and economic, project impacts, enhance business opportunities and personnel work skills and increase our awareness of sustainability issues.



DJ Capelli

Managing Director

HIGHWAY CONSTRUCTION PTY LTD

Sustainability & Procurement Policy	Doc No:	C-IMS-002-PO
	Version:	1.11
	Process Owner	HSEQ Manager
	Date:	06-04-2021

Version Control	Details	Approved By	Approval Date
0.9	Preliminary/Draft Submission		
1.0	Reviewed by Executive Management	D. Capelli	30/08/2011
1.1	Reviewed at Management Review Meeting	D. Capelli	13/09/2012
1.2	Reviewed at Management Review Meeting	D. Capelli	13/09/2013
1.3	Revised format and reviewed at Management Review Meeting	D. Capelli	03/10/2014
1.4	Reformatting and Reviewed at Management Review Meeting	D. Capelli	24/09/2015
1.5	Reviewed at Management Review Meeting	D. Capelli	22/09/2016
1.6	Reviewed for Management Review Meeting	D. Capelli	25/09/2017
1.7	Reviewed at Management Review Meeting	D. Capelli	02.10/2018
1.8	Reviewed at Management Review Meeting	D. Capelli	25/10/2019
1.9	Revised to include procurement component to align with ISCA requirements.	D. Capelli	13/07/2020
1.10	Reviewed at Management Review Meeting	D. Capelli	23/10/2020